

NCLA Executive Board Biennial Reports, October 2021

Assoc. of College and Research Libraries (ACRL)-NC Chapter

Highlights: 1. The section changed its name from the College & University Section to ACRL-NC Chapter 2. The chapter bylaws were updated. 3. The chapter sponsored scholarships for the Un-Cancelled virtual conference in 2020 and the NCLA biennial conference in 2021. 4. The chapter sponsored two ACRL e-learning webcasts for its members. 5. The chapter hosted two virtual conferences. This includes a mini-conference in October 2020 on the digital divide and our biennial conference in May 2021. 6. The chapter sponsored a panel and a discussion group for the NCLA biennial conference. 7. As of October 2021, our membership is at a high of 150 members with membership ranging from 123 to 150 members over the biennium.

Detailed Report: Over the past biennium the ACRL-NC Chapter has been quite productive. Beginning in January 2020, there was an active movement to develop a full executive board which has been accomplished. Each year the chapter has submitted an ACRL Plan of Excellence which provides additional funding for the chapter from ACRL upon completion. The chapter has been active in updating its Facebook page and keeping its NCLA website updated as well. The chapter was able to successfully motion and receive approval for a name change to better reflect the members it serves as well as updated bylaws, a project which had been in process for a number of years prior. The chapter has been active in providing professional development content both for its own members and for NCLA members in general. Over the past biennium we have hosted or sponsored four online professional development events which were well attended. We have developed a particularly successful collaboration with the Community and Junior College Libraries Section which we hope to continue to build upon in the coming biennium in order to fully engage academic librarians from all types of institutions across the state. The chapter is conscientious to support NCLA initiatives by offering scholarships to conferences, sponsoring conference presentations, and providing gift cards to encourage attendance of events. The chapter is proud to have achieved membership growth with a current high of 150 members.

Submitted by: Dawn Behrend (dawn.behrend@lr.edu)

Business Librarianship in NC

Highlights: Planning for our second (& upcoming) Entrepreneurship & Libraries Conference off-year workshop has commenced. It will be on Inclusive Entrepreneurship and on Dec 2nd, 2021 from 1-4pm via Zoom. Attendance is free, registration is currently open! BLINC worked with NCLIVE to host a webinar on NCLIVE Resources for Small Businesses & Entrepreneurs on Oct. 4th, 2021. It had over 50 attendees. BLINC had a successful and busy NCLA. We hosted a business meeting during NCLA virtually and an in-person social the same week (thanks to our sponsor, Data Axel Reference Solutions). During our business meeting we announced our new leadership team and began brainstorming goals for the next biennium! There were also 3 presentations at NCLA by BLINC!

Planned Events: As mentioned, we are hosting the Inclusive Entrepreneurship workshop on Dec 2nd, 2021 from 1-4pm via Zoom. Our next BLINC workshop (free to NCLA) will be in the new year! The next Entrepreneurship & Libraries Conference will likely be virtual in November 2022.

Biennium Goal Reporting: BLINC successfully achieved, and even surpassed, our biennium goals. Our aim was to host our 4 quarterly workshops each year, which we did. We also hosted various webinar / conference collaborations as well as our first conference (Entrepreneurship & Libraries) quite successfully. Attendees loved the Conference so much, they encouraged us/our planning team to host off-year workshops to continue offering professional development opportunities and build community.

Submitted by: Summer Krstevska (krstevs@wfu.edu)

Conference

Highlights: This year's conference was held at the Benton Convention Center in Winston-Salem and was the first hybrid conference for NCLA. The conference planning committee was faced with some tough decisions in the midst of a global pandemic, but persevered and offered virtual sessions for those who were unable to attend in person. Using the award winning event management platform, Whova, pre-recorded sessions were offered online, mixed with live-streamed keynotes and discussion groups. In Winston-Salem, attendees participated in live sessions including therapy dogs and guided meditation.

We had 725 registrations for the conference, 13 exhibitors and 18 sponsors. Exhibits were virtual and resulted in more than 600 leads according to the Whova post event report. There were over 100 concurrent sessions and 35 posters. Attendees were given the opportunity to view the recordings of the sessions for the six months following the conference.

Our opening keynote speaker, Miguel Figueroa, president and CEO of Amigos Library Services, offered insights on "The Future From What We've Seen." Over the previous year, the through line of some trends and changes have accelerated and others have redirected - and new issues have surfaced and become priority.

The Ogilvie Lecture was given by Kaetrena Davis Kendrick on Thursday; this lecture honors the late Phillip S. Ogilvie, who served as State Librarian for North Carolina from 1965-1976. The first Ogilvie Lecture, entitled "Reflections from a Crystal Ball: the Future of the Library" was given at the NCLA Biennial Conference in Winston-Salem October 7, 1977 by Dr. Donald P. Ely of Syracuse University. This year's speaker earned her MSLS from the historic Clark Atlanta University School of Library and Information Studies. Kendrick's research interests include professionalism, ethics, racial and ethnic diversity in the LIS field, and the role of communities of practice in practical academic librarianship. She is co-editor of *The Small and Rural Academic Library: Leveraging Resources and Overcoming Limitations* (ACRL 2016) and author of two annotated bibliographies. In her daily and long-term work, Kendrick has transformed library programs, services, and culture via creativity, leadership, and advocacy. In 2019, Kendrick was named the Association of College and Research Libraries' Academic/Research Librarian of the Year. Kendrick's lecture was entitled "Not Staying, Not Leaving: Pathways from Low-Morale Experiences." Ms. Kendrick completed several benchmark studies on low-morale experiences in library workplaces and shared and discussed data on how library employees who experienced workplace abuse and neglect decided to exit their organizations. Factors and systems that influence these exit trajectories highlight and confirm several aspects of library field and organizational culture, and offer insight for those interested in LIS job satisfaction, employee recruitment, and employee retention. Those who have been impacted by low morale appreciated Kendrick's invitation to discuss established and emerging low morale countermeasures.

Our closing session featured a conversation with Raleigh author Cadwell Turnbull on "How We Get There: Speculative Fiction as a Look Towards the Past and the Future." Kathy Shields of Wake Forest University asked the questions while Turnbull talked of his writing, "social change" authors that have influenced him the most, and why he believes speculative fiction is uniquely suited to helping us reckon with our past and imagine better futures. Cadwell Turnbull is the award-winning author of *The Lesson* and *No Gods, No Monsters*. His debut *The Lesson* was the winner of the 2020 Neukom Institute Literary Award in the debut category.

For those attending in person, there was an All Conference Reception on Thursday evening and a luncheon during the closing business meeting on Friday. Awards were announced throughout the conference for the following: Marilyn Miller Award for Professional Commitment was presented by WILR to Dr. Irene Owens; The Ray Moore Award was presented to the author of the best article about public librarianship, Plummer "Al" Alston Jones, Jr. for his 2020 article in *North Carolina Libraries*; The William H. Roberts Public Library Distinguished Service Award, Public Library Section was awarded to Lisa McBroom from Iredell County Public Library; REMCO Roadbuilder Awards were given for the following: Public Library - Leander Croker; Academic Library - Dr. LaKesha Darden; LIS Instructor - Dr. Kawanna Bright. NCLA offered three scholarships to students attending library school; the recipients were Emily Law, Monet Hardison, and Caroline Flory. The State Library gave 23 conference scholarships while various NCLA sections offered conference scholarships to 20 students. A pay-it-forward option was also offered for attendees who needed financial assistance; those who wanted to contribute were able to donate when they registered. As of this writing, the financial statements and invoices from the conference have not yet been resolved; however the association is in great fiscal shape to fund special projects and provide seed money for the 2023 conference.

Submitted by: Libby Stone (vicepresident@nclaonline.org)

Government Resources

Highlights: The Help! webinars have been successfully transferred to ALA GODORT. The section hosted a conference presentation, "Genealogy Research with Government Resources", presented by Claire Kluskens, National Archives and Records Administration, during the 2021 NCLA 64th Biennial Conference.

Detailed Report: The elections for GRS board members has happened and the incoming board is: Elisabeth Garner - Chair and Rebecca Freeman - Secretary/Treasurer. Renée Bosman will serve on the Executive Committee as the Federal Regional Depository Librarian and the State Documents Clearinghouse Coordinator. Elisabeth Garner and Rebecca Freeman met at the NCLA 64th Biennial Conference to start the process of updating the section bylaws and creating Biennium Goals for the next Biennium.

Submitted by: Rebecca Freeman (grs@nclaonline.org)

Leadership Institute

Highlights: Leadership Institute presented a session at the NCLA Conference - S.E.E. Yourself as a Leader: Support, Education, and Empowerment and the NCLA Leadership Institute. Current LI Planning Committee members and past participants of LI were on the panel.

Biennium Goal Reporting: Leadership Institute was not held due to COVID.

Submitted by: Juli Moore (julianne.moore@co.iredell.nc.us)

Library Administration and Management

Membership: 175 as of October 2021- Approx. increase of 21 members since Nov. 2020

The Mission of the Library Administration and Management Section of NCLA is: Developing leaders, building skills, and creating networks

LAMS Executive Board for 2020-2021 biennium

Brandy Hamilton, Chair, Regional Library Manager, Wake County Public Libraries

Will Ritter, Vice-Chair / Chair Elect, Library Director at Greensboro College and Director of the College's Center for the Enhancement of Teaching & Learning

Elizabeth Novicki, Past-Chair, Director, Salem Academy & College Libraries

Amy Mason, Secretary / Treasurer, Library Branch Manager, Wake County Public Library System

Marlan Brinkley, Director-at-Large: Programs & Events, Library Director, McDowell County Public Library System

Meghan Wanucha Smith, Director-at-Large: Membership & Marketing, Health and Human Services Librarian, UNC Wilmington

Mary Abernathy, Director-at-Large: Newsletter, Discovery & Delivery Librarian, Salem College

Jennifer Hanft, Liaison to NCLA Leadership Institute (appointed by Chair), Head, Content and Information Delivery, State Library of North Carolina

Suchi Mohanty, Strategic Planning Advisor (appointed by Chair), Head, Undergraduate Library, University of North Carolina at Chapel Hill

Summary of activity for 2019-21 biennium

Administration/Branding

The new Director roles were a positive change in the structure of the LAMS board. Providing detailed descriptions and expectations proved very successful for the mission. We created an informational slide for LAMS for use in virtual presentations which includes missions and goals for LAMS and NCLA.

Newsletter

We continued providing a newsletter for the members. We changed our publication from two to three times/year. The newsletter evolved throughout the year, adding a "member spotlight" and "leadership corner," in addition to learning opportunities and professional book reviews. Some topics included crisis management, the NC Live partnership, messages from the Leadership Institute facilitator and more. We also approached the emotional/physical wellbeing, and self-care aspect to leadership. Our intent is to publish in February, June, and late September going forward, or approximately every 4 months.

Programming

NCLIVE

One of the biggest successes was the newly formed partnership with NCLIVE. LAMS provided funding as agreed to at the conference in 2019. The money was slated to offset logistical costs and planning. Due to the pandemic, they shifted to a virtual platform. After an initial meeting with staff from NCLIVE, the LAMS board agreed to have a representative from LAMS introduce LAMS and NCLA (who we are, purpose, membership, etc.) at the beginning of each workshop. We created a few slides that enticed people to join NCLA if they had not already done so. Near the end of the biennium, the board discussed the original MOU agreement between LAMS/NCLA and NCLIVE. Originally the MOU included funding and promotion. Finding presenters was not the top priority, however we agreed later to assist with this. Moving forward, LAMS and NCLA need to consider the best path forward and ask the question: should this partnership be part of a larger NCLA mission? The advantage of partnership is built in programming that supports our mission. We will need to meet with NCLIVE and the new NCLA President to evaluate in the new biennium.

LAMS Listens

Our first program was a simple virtual happy hour in May 2020 to discuss how leaders were handling the pandemic and to offer support.

Workplace Anxiety Workshop

LAMS booked a Workplace Anxiety workshop with Melvin Scales, a leadership expert based in Winston-Salem. This workshop had over 100 registrants. Clearly a needed topic. The workshop was more of an introduction, so in

the coming year, we would like to explore having a person from the field of mental health offer a more in-depth session.

Building a Workplace Community

We secured Dawn Osborne Davis the Ombud from UNC to present a program on building a workplace community that was very successful and well received.

Present Like a Pro Idea Share

Present like a Pro was put on the back burner. We had planned to pivot to a virtual format, but we were not able to make that happen. We know this is a valuable workshop so we brainstormed on what it could look like now. The original format was all day with multiple presenters. In the future we are considering breaking it up into multiple sessions. We began discussing what a fee structure might be. We also want to include a component on virtual presenting. We most likely seek a 2023 pre-conference slot since it was so successful in 2019.

Programming Logistics

We know people want practical ideas they can apply to their work; tools to help leaders navigate. People are not as interested in an overview of a topic. We know the audience is looking for an opportunity to engage with each other; share their concerns and experiences.

With this in mind, the board created forms for programming including a detailed Program Checklist for planning programs and a Speaker Form. The goal being to gain a clear idea of what presenters intend to cover so that we could review and offer feedback. The speaker form includes expectations for format, key learning objectives / deliverables, audience, etc.

Programming Survey

We surveyed the membership on what types of communication and programming they are interested in and had 17 respondents - approximately a 10% response rate, which is expected. Majority of respondents asked for quarterly opportunities, most requested opportunities that were structured workshops and webinars that addressed specific skills. Current plans align with the wishes of survey respondents in large part.

NCLA Section of the Month

LAMS was featured in the NCLA October 2020 newsletter as "Section of the Month."

Volunteers

We need to outline responsibilities and create specific responsibilities for volunteers in a strategic manner. We want to avoid making a volunteer program that creates more work for board members to manage. Let us consider ways they could help - possibly identify and manage presenters? We are interested in working on a volunteer program next biennium.

Website

We want to make the website more robust. We discussed a member only section of the website and might pursue this next year. There are two options for access All NCLA members - access would update automatically on joining/renewing or LAMS members only - access would have to be updated manually on a regular basis.

Suggested Content: Recording of past webinars - we would need to gain permission from presenters.

NCLA Conference planning

LAMS sponsored two scholarships for the virtual conference and featured the winners in our newsletter along with a short Qanda. We put out a call out for presentations and noticed less participation from our membership this year. Probably due to pandemic situations. However, we were still able to host two programs: The Empowered communicator by Brandy Hamilton and Christina Settle and Rebuilding a Workplace Community Post Covid by Dawn Osborne Adams from the UNC Ombuds office. Note, earlier in the year the board decided moving forward LAMS will not do luncheons due to the cost to return ratio.

Board Work / Elections

We were fortunate to get responses during this difficult time, but we are really proud of the outgoing board for all their work and for the incoming board members who accepted the challenge of leading LAMS moving forward.

Conference Business Meeting

We held our business meeting on 10/19/21. We thanked the outgoing board, introduced the new board members, and provided a presentation on LAMS (goals, position expectations, summary of biennium. We also did a goals brainstorm and the following topics rose to the top:

- Wellness in the workplace
- Book Club - or podcast or article discussion
- Advice for new managers/directors
- Communication up and down the ladder
- Present like a Pro - revise with virtual presentation component
- Support Leadership Institute - possibly present

- Awards/recognition - Leader of the year
Submitted by: Brandy Hamilton (brandy.hamilton@wakegov.com)

Library Advocacy and Legislative

Highlights: Established as a section! We have interim officers in place to include secretary and co-director. Also, Wade Overly is interning with LALS to assist with administrative duties.

Planned Events: Student Library Ambassador program is slated to begin the beginning of 2022. Also planning for NLLD 202, which in past years has taken place in May, will start as well.

Biennium Goal Reporting: The goal is to get a fully elected board in place by early 2022. This may require recruiting for specific positions.

Submitted by: LaJuan Pringle (lpringle@cmlibrary.org)

Marketing

Highlights: We've accomplished a lot this biennium - we kept the newsletter and social media pages going strong through the continuing pandemic and successfully helped to advertise for and promote the conference.

Submitted by: Rachel Olsen (rachel.olsen@uncg.edu)

NC Library Paraprofessional Association

Highlights: October 2021 to January 2020 For the NCLA conference, we sponsored an information table. We also had a NC product themed raffle basket. We sponsored a "Let's Talk Student Workers" conversation starter during the conference. We held a business meeting and honored our Meralyn G. Meadows Scholarship winner, Ronald Headen, Greensboro Public Library. We also announced our new officers. Feb to April 2020 We communicated events like the 2020 NCLive Annual Conference, Triangle Research Library Network, Azalea Library Coast and Joyner Library Paraprofessional Conferences and workshops. We were going to have information tables at the Azalea, Joyner, and TALA conferences, but due to the COVID-19, some were cancelled or put on hold. May 2020-July 2020 We kept our members informed of virtual conferences like the ACLA, NCLive, and ECU Joyner Paraprofessional ones. Also any webinars concerning COVID 19 practices within libraries were shared. Our Region 3 Director, Ron Headen presented at the Joyner Paraprofessional Conference on June 18th. His session was entitled "DVDs and CDs vs. Streaming and Downloadable Media. He had 97 to attend. We also offered 3 \$10 scholarships for the upcoming NCLA Un-Cancelled virtual conference that was held on July 17, 2020. NCLPA had a meeting on June 30 virtually. August 2020-October 2020 We shared any upcoming webinars, meetings, and job openings with members by email and on our Facebook page. November 2020-February 2021 We donated \$25.00 to Librarians Build Communities. We sponsored a zoom Meet and Greet for our NCLPA members on Dec. 3, 2020. We also hosted an online COVID 19 Roundtable to discuss how libraries were handling this virus and what steps they had taken since it started on January 14. We had 43 attendees. We also had a meeting on February 11. March 2021-April 2021 Our section was featured in the March NCLA newsletter. We have been working on upcoming conference plans and looking for nominees for elections. We also have been sending out information on virtual conferences to our members. May 2021-July 2021 We continued to update members on upcoming workshops and information. Our Region Director 3, Ronald Headen, presented at the ECU Joyner Library 17th Annual Paraprofessional virtual conference in May. August 2021-October 2021 Upcoming workshops and events were sent out to members. We also finalized conference plans and held elections and sent out information on our Meralyn G. Meadows Scholarship. The winner was chosen and new officers elected for 2021-2023. We also contributed 2 \$5.00 egift cards for the conference.

Submitted by: La-Nita Williams (nclpa@nclaonline.org)

Public Library

Highlights: Public Library Section held First virtual Fabulous Friday's "Get Back to Fabulous" on October 2, 2020, with 128 attendees. Conference included programs on Genealogy, filming techniques, stress management during COVID and other helpful and exciting topics. Two of our member presenters from Fabulous Friday presented at the Community and Junior College Libraries COVID Virtual Conference held later that month. In 2021, PLS conducted an outreach/interest survey to members. Out of that survey we were able to form a new committee, the Marketing and Programming Committee, this committee will be responsible for marketing and increasing PLS's visibility as well as providing additional programs. PLS planned and member presented at four programs for the 64th NCLA Biennial Conference, which included "A Conversation with Author Patrice Gupo". PLS contributed funds to support scholarships for both NCLA 2020 and 2021 Conferences. Awarded the Roberts to Lisa McBroom.

Planned Events: Fabulous Friday, increased programming from the newly formed Programming Committee and planning for Biennial Conference.

Biennium Goal Reporting: PLS will continue to discuss and review the Purpose, Goals and Vision of section to ensure we are staying abreast with current trends and topics in Public Libraries. We will develop strategies to attract and recruit new members, and to keep current members interested and involved in PLS.

Collaboration Request: Would like to partner with other sections and collaborate on programs for Fabulous Fridays and offer additional outreach programs. Best practices how libraries can get prepared for the next disrupter like a pandemic.

Documentation Submitted: <https://drive.google.com/open?id=1EejLQ37g6llUn-jSF-ytDBPe0zw6KnMb>

Submitted by: Sandra Lovely (slovely@dconc.gov)

Reference and Adult Services

Highlights: The 2019-2021 RASS Committee consisted of: Chair: Susana Goldman, Alamance County Public Libraries Vice-Chair/Chair Elect: Michelle Osborne, Gaston County Public Library Treasurer: Emily Leachman, Central Piedmont Community College Secretary - Rachel Olsen, UNC Greensboro Past Chair: Katy Webb, ECU Carrie Forbes, Special Library Representative Velappan Velappan - College and University Representative Suvanida Duangodom - Community College Representative Walter Lanham - RASS Member We worked with our section members during COVID to open the lines of communication during times of isolation this past biennium. Our Annual Spring Buzz 2020 sessions started strong as a monthly occurrence from February - May, but morphed quickly into weekly hangout sessions during the Stay at Home order, allowing our members a chance to connect and talk with others while we were all isolated. We kept the conversations going on our RASS Facebook group, as people started to get tired of zoom and virtual offerings. Topics circled around sharing information and resources as we all struggled to get back into the rhythm of things will libraries were closed, on limited services, etc. throughout the rest of the year. Spring 2022 Buzz sessions were back to February - May monthly meetings and mostly targeted virtual programming and communication subjects. The focus then shifted to our biennium recruitment and elections. We also sponsored a Mental Health & Wellbeing session at the 2021 NCLA Conference that was well attended.

Submitted by: Susana Goldman (sgoldman@alamancelibraries.org)

Resources and Technical Services

Highlights: RTSS elected new officers. We held a virtual business meeting at the conference to discuss programming for the next biennium. The new officers are currently identifying interest group chairs to finalize the makeup of the executive board.

Submitted by: Kristin Calvert (kcalvert@wcu.edu)

Roundtable on Ethnic & Minority Concerns

Highlights: August – October 2021 Highlights* Aug 20, 2021: Special Summer Newsletter published Aug 20, 2021: REMCo election results published Sep 14, 2021: REMCo Executive Board Meeting Sep 14, 2021: Inaugural meeting of the Constance Hill Marteenia Diversity Award subcommittee Oct 19, 2021: REMCo Business Meeting/Live Virtual Event Oct 20, 2021: People Not Property: Project Update and Opportunities for Involvement (NCLA/REMCO) Oct 20, 2021: REMCo Chairs: A Decade in Review (NCLA/REMCO) Oct 21, 2021: REMCo's Author Talk with Talitha Vickers and REMCo Roadbuilders Award Ceremony (NCLA/REMCO) Oct 22, 2021: Discussion Group: How membership in REMCo can support BIPOC (Black, Indigenous, and people of color) librarians and paraprofessionals (NCLA/REMCO) May – July 2021 Highlights * Enter in a brief list of highlights for the quarter. May 2021: Call for Roadbuilders nominations sent out. May 2021: REMCo Executive Board Meeting May 2021: Meet with Any Hauk about placing donation form for Constance Hill Marteenia Award on REMCo's wildapricot webpage. May 2021: Call for Executive Board Nominations sent out. June 2021: Co-Chair Brittany Champion creates page on REMCo's Google site for Constance Hill Marteenia Award <https://sites.google.com/view/remcocultureconversationswebsi/constance-hill-marteenia-diversity-award> June 14, 2021: REMCo participates in NCLives DEIA LEARNING SERIES: Mentorship, Recruitment, and Retention of Librarians of Color: Marcellaus Joiner, Leander Crocker, Joan Hill, and LaJuan Pringle June 2021: Call sent out for REMCo summer newsletter July 2020: Email election ballot emailed. February - April 2021 Highlights * Enter in a brief list of highlights for the quarter. Black History Month in North Carolina Libraries: A Discussion Co-Sponsored by RASS & REMCo: FEB 2021 REMCo and STEM-LINC Presents Branching into STEM: Expanding Retention and Improving Diversity in STEM Librarianship: March 24 2021 Published call for nominations for the Roadbuilder's Awards: April 2021 November 2020-January 2021 Highlights * Enter in a brief list of highlights for the quarter. REMCO Cultural Conversations presents Creating Social Spaces to Improve Networking, Collaboration, and Library Growth for Librarians of Color: Presented by: Leander Croker and Claudia Aleman 11-5-2020 REMCO Spotlights Gerald Holmes 11-30-2020 Remco Winter Newsletter Published: 1-7-2021 REMCO Cultural Conversation: International Librarianship: Session 1 Jan-11-2021 REMCo Cultural Conversation:

International Librarianship: Session 2 Jan-18-2021 August 2020 – October 2020 Highlights * Enter in a brief list of highlights for the quarter. Meet the Team! REMCo Executive Board Instagram Live Event: 8-25-2020 <https://www.instagram.com/tv/CEVMkhQptCm/?igshid=w272937dln82> REMCo Cultural Conversations: With Change comes Innovation: Discussion on Author Talks, Planning, and Outreach: 9-15-2020 <https://www.youtube.com/watch?v=kuExfq0X15A> REMCo Celebrates National Hispanic Heritage Month: Spotlighting Tamara Baltazar of Wayne County Public Library April 2020 – July 2020 Highlights * Enter in a brief list of highlights for the quarter. REMCO Board Meeting: April 30, 2020 Released Statements on the killing of George Floyd, Pride Month, and Recognition of Juneteenth: <https://nclaonline.wildapricot.org/remco> (June 2020) Webinar: REMCo Cultural Conversation: COVID-19 Where Do We Go From Here? June 3, 2020 REMCO Board Meeting: June 16, 2020 REMCO Board Meeting: July 15, 2020 Two new social media profiles created for REMCO: July 2020 Facebook: https://www.facebook.com/Round-Table-for-Minority-Ethnic-Concerns-REMCO-113418003752320/?modal=admin_todo_tour Instagram: <https://www.instagram.com/nc.remco/> January 2020 – March 2020 Highlights * REMCO successfully completed its first Cultural Conversation Webinar: People Not Property Opportunities for Involvement: Presented by: Dr. Claire Henkel of UNCG Libraries on April 1, 2020. We had over 70 people to register and about 50 in attendance via Zoom. October 2019 – December 2019 Highlights * Enter in a brief list of highlights for the quarter. REMCO sponsored 8 sessions at the 63rd conference this past October 2019: A conversation with Jaki Shelton Green; What makes this a good book?; The Renewal Workshop: Recovering from low morale in American Libraries; Diversity Delineated Inclusion Integrated; Vital Records for Genealogy; Representation Matters: Celebrating 50 years of the Coretta Scott King Awards; There's space for us All: An introduction to NCLA; Wine and Cheese reception hosted in conjunction with PSL/YSS. REMCO brought in a new executive board consisting of Marcellaus Joiner, Brittany Champion, Joan Hill, Jennifer Garrett, and LaJuan Pringle. The board has meet three times since October. Currently focusing on producing the first newsletter, planning cultural conversations programming, and gathering statistical information for future REMCO socials. **Submitted by:** Marcellaus Joiner (marcellaus.joiner@highpointnc.gov)

SELA

Detailed Report: Southeastern Library Association - North Carolina Representative November 30, 2021 - Report Newly Elected SELA representative from NC: Victoria Reeder | Senior Library Assistant- Children's Charlotte Mecklenburg Library | Allegra Westbrook Regional Library- Beatties Ford Road Pronouns: she/her/hers O. 704.416.3023 vreeder@cmlibrary.org Date List of Highlights October 2018 Gerald Holmes completed Wanda Brown's term as the SELA Rep. for NCLA for two years (2019-2021). September 27-29, 2019 Attended the 2019 ArLA/SELA Joint Conference at the Hot Springs Convention Center in Hot Springs, Arkansas. The Joint 2021 SELA NCLA Conference will be in Winston-Salem, N.C. on October 18-22, 2021. At the SELA Board meeting, I asked that the SELA Board appoint a liaison for Joint SELA/NCLA conference planning committee to assist in planning the conference. I expressed that NCLA is excited about our continuing relationship with SELA. October 7-9, 2020 I participated in the Joint 2020 SELA / Georgia Library Association Conference (GLA) (Virtual Conference). Due to COVID-19, the Georgia Libraries Conference committee has made the difficult decision to shift the 2020 conference to a virtual format. Due to the health threat posed by COVID-19, the Georgia Libraries Conference committee has made the difficult decision to shift the 2020 conference to a virtual format. Moving to a virtual conference was a necessary decision based on the uncertainty about the likelihood of a Fall spike in COVID-19 cases, the lack of a vaccine for the illness, and the devastating impact of the current shutdown on the state budget that funds many of our library travel budgets. We look forward to seeing everyone in person for the 2021 conference. November 12, 2020 Southeastern Library Association Celebrates its 100th Anniversary The celebration of a 100th Anniversary for any organization is an important milestone. On November 12, 1920, one hundred librarians from seven Southeastern states met in Signal Mountain, Tennessee at the first Southeastern Librarians' Conference. By 1922, nine states were involved with doubled attendance at Signal Mountain. The Southeastern Library Association (SELA) formed to primarily discuss regional challenges to promote library development in the Southeast. Today, SELA successfully connects hundreds of annual members to promote librarianship in twelve states. October 18-22, 2021 The Joint 2021 SELA NCLA Conference was held in Winston-Salem, N.C. It was a hybrid conference. Kate Engelbrecht, Librarian, Charlotte Mecklenburg Library | Main Library was invited/appointed to join Conference Planning Committee. A resolution on the occasion for the Joint Conference was read by SELA President, Melissa Dennis, Head of Research and Instruction Services, Associate Professor, University of Mississippi Libraries (see attached). Gerald Holmes (Gerald_Holmes@UNCG.EDU) North Carolina Representative to the Southeastern Library Association

Was any supporting documentation uploaded? Yes

Documentation Submitted: <https://drive.google.com/open?id=1ftyEhRTxMWMh1efRwT7v9LLr5mqCq>

Submitted by: Gerald Holmes (gerald_holmes@uncg.edu)

Special Collections

Highlights: A slate of candidates was presented to the membership to be voted on at the virtual meeting. There were issues with some people being able to get into the meeting. Those who attended voted in officers. A panel was prerecorded and shown during the conference.

Submitted by: Jennifer Daugherty (daughertyj18@ecu.edu)

STEM-LINC

Highlights: In the past biennium, STEM-LINC events moved online due to the pandemic. To extend the offerings to individuals unable to attend in person, a YouTube Channel was created at <https://www.youtube.com/channel/UCZvqHAXf0btg7WPxevf-eCQ>. Along with emailing the STEM-LINC Google group and marketing events in the NCLA newsletter STEM-LINC moved to publicizing events on social media in the Facebook group <https://www.facebook.com/groups/255727775045759/>. The following list highlights STEM-LINC programming between January 2020 and October 2021: Webinars: Jo Klein Geospatial and Data Visualization Librarian and Assistant Professor at UNCG delivered the webinar ““EnviroAtlas: A Powerful Tool for Environmental Justice and Planning” on February 25, 2020 (Attendees: 11, YouTube Views: 114). Rachel Hamelers, Teaching & Learning Librarian at Muhlenberg College, and Jennifer Jarson, Head Librarian at Penn State University Lehigh Valley co-presented the webinar “How Much Time Do You Have? Quick and Flexible Activities to Add Some Metacognition to your One-shot Science Information Literacy Sessions” on September 20, 2020 (Registrants: 52, Attendees: 15). J. Denice Lewis, Research & Instruction Librarian for Engineering and Science at Wake Forest University shared her experience in the webinar “The Road to Becoming an Engineering Librarian” on November 12, 2020 (Registrants: 29, YouTube Views: 49). STEM-LINC partnered with REMCo to sponsor the webinar “Branching into STEM: Expanding Retention and Improving Diversity in STEM Librarianship” on March 24, 2021. Krista Schmidt from West Carolina University delivered the keynote presentation and was joined on the panel with J. Denice Lewis from Wake Forest University and Shaun Rutherford from Wayne County Public Library (Registrants: 60, Attendees: 35, YouTube Views: 30). STEM-LINC sponsored the webinar “Engaging with STEM during COVID” on May 13, 2021 to celebrate creativity and perseverance of engaging with STEM programs/activities in the midst of novel circumstances over the past year. Speakers included Ruddyette Yisak, Children's Librarian at Forsyth County Public Library, Megan Carlton, Science Librarian at UNCG, and Jo Klein, Geospatial & Data Visualization Librarian at UNCG (Registrants: 25, YouTube Views: 23). During the NCLA Biennial Convention, STEM-LINC sponsored a panel discussion on “Identifying and Applying for STEM Grants: Tips from the Experts.” J. Denice Lewis, Research and Instruction Librarian at Wake Forest University moderated the session. Nina Exner, Research Data Librarian at Virginia Commonwealth University, Chelcie Rowell, Head of Digital Scholarship at Tufts University, and Catherine Prince, Federal Program Consultant at the State Library of North Carolina provided their expertise as panelists. Digital Publication: Celebrating the 50th Anniversary of Earth Day on April 22, 2020 (<https://nclaonline.org/NC-Celebrates-50th-Earth-Day/>)

Biennium Goal Reporting: STEM-LINC delivered four events each year to its membership and the STEM librarian community in North Carolina.

Submitted by: J. Denice Lewis (stemlinc.chair@nclaonline.org)

Technology and Trends

Highlights: At the NCLA Conference we ran and sponsored one regular session, three discussion groups, and our business meeting. We supported migration of NCLA’s member listserv to a more stable platform. We successfully elected a new board.

Biennium Goal Reporting: In the last two years we had to radically alter our goals and levels of participation. All board members were faced with increased demands and stress and both work and home. Our early plan to run a series of Wikipedia edit-a-thons in 2020 was derailed entirely by COVID. Future board members may revisit this plan. We pivoted to a series of well-attended webinars tied to issues library workers were facing due to covid.

Submitted by: Chad Haeefe (chaeefe@email.unc.edu)

Women in Libraries

The Women in Libraries Roundtable remained active throughout the 64th biennium despite the challenges of the pandemic. Though our first meeting was in-person in February 2020, all subsequent meetings were virtual. We successfully met all of our goals for the biennium and were happy with the virtual programs we offered.

Our goal for the biennium was to offer one to two programs a year, including an in-person full-day workshop on the off conference year, and programs at the biennial conference. All our programming, including conference programming, was virtual during this period.

An NCLA virtual conference was offered in July 2020. We hosted a panel entitled “Nontraditional Career Paths: Library Skills Outside the Library.” This panel featured four librarians who now work either in the private sector with libraries or in alternative fields. Our panelists were Kate Hill (Ebsco Information Services), Cal Shephard (Former State Librarian, now retired), Elizabeth Caran (Outlander Travel, LLC), and Heather Greer Klein (Lyrisis). Over 60 people attended.

We had planned for a full-day in-person workshop during the fall on Trauma Informed Care: An Introduction for Librarians. Instead, we revamped this session and offered a two hour virtual workshop on Friday, September 18, 2020. Andrea Winkler, a social worker at the Duke Psychiatric Outpatient Clinic presented the material. We had over 120 registrants for our webinar and people attended from across the country.

In April 2021, to promote our upcoming nominations and highlight our past winners, we hosted a panel of past Marilyn Miller Award winners that included Dale Cousins (2011), Eleanor Cook (2013), Wanda Brown (2017), and Marian Fragola (2019). We received great feedback from those who attended. One person wrote, “It’s been so empowering to hear from these women when I’ve attended conferences in the past, so last week’s webinar was a much appreciated boost of encouragement from some amazing, hard-working, human-advocating women!”

During Summer 2021, we worked on obtaining and reviewing nominations for the Marilyn Miller Award and planning for the conference. At the biennial conference, we co-sponsored a session with the Legislative and Advocacy section entitled “Avenues for Advocacy with Anthony Chow” and hosted our biennial business meeting.

At our virtual biennial conference business meeting, we presented the Marilyn Miller Award to Irene Owens for her outstanding contributions to librarianship. We also presented and voted on our bylaw updates and our name change from Women Issues in Libraries Roundtable to Women in Libraries Roundtable. These updates were approved unanimously by attendees. Finally, our goals for the next biennium were shared.

Our goals for the next biennium are:

- Create a new award that would recognize early and mid-career accomplishments. The Marilyn Miller Award would continue to highlight careers of significant achievement throughout.
- Update our election process in our bylaws.
- Offer 2-3 webinars or workshops a year.
- Improve communication with our membership.

Submitted by: Michelle Hildreth (michelle.hildreth@wakegov.com)