

North Carolina Library Association Executive Board Meeting Friday, July 30th, 2021

High Point Museum 1859 E Lexington Ave, High Point, NC 27262
& ZOOM Online Conferencing Platform

Attending (Members attending in person are denoted in **blue**):

Dawn Behrend (Assoc. of College and Research Libraries (ACRL)-NC Chapter), **Jennifer Seagraves** (Community and Junior College Libraries), **Laura Davidson** (Constitution, Codes & Handbook), **Rebecca Freeman** (Government Resources), **Brandy Hamilton** (Leadership, Administration and Management), **Anthony Chow** (Library Advocacy & Legislative), **Rachel Olsen** (Marketing), **Amanda Glenn-Bradley** (New Members), **Sedley Abercrombie** (NC School Library Media Association), **Mike Crumpton** (Past President, Nominating), **Lorrie Russell** (President), **Sandra Lovely** (Public Library), **Susana Goldman** (Reference and Adult Services), **Jeanne Hoover** (Regional Director [Eastern] / Membership), **Marcellus Joiner** (Ethnic & Minority Concerns), **Kristin Calvert** (Resources and Technical Services), **Julie Raynor** (Secretary), **Gerald Holmes** (SELA), **Jennifer Daugherty** (Special Collections), **Timothy Owens** (State Librarian [Ex Officio]), **Chad Haeefe** (Technology and Trends), **Lara Luck** (Treasurer-Elect), **Libby Stone** (Vice-President President-Elect, 2021 Conference), **Erin Holmes** (Web and Technologies Support), **Michelle Hildreth** (Women in Libraries), **Lisa Donaldson** (Youth Services), **Morgan Pruitt** (NCLA Administrative Assistant), and Guest: Kate Kraft

The meeting was called to order by Lorrie Russell at 10:03 a.m.

President Lorrie Russell thanked everyone for coming. Lorrie reminded everyone attending in person to be sure to sign the attendance sheet. Julie was monitoring the virtual attendees and was able to confirm that a quorum of board members was present.

Lorrie called for a motion to adopt the Agenda. There were no additions or changes to the Agenda. Libby Stone made the motion and Mike Crumpton seconded it. Agenda was adopted (**see chat record for virtual attendee votes**).

Lorrie called for a motion to approve the Minutes of the April 30 Meeting. There were no additions or changes to the Minutes. Libby Stone made the motion and Mike Crumpton seconded it. Minutes were approved (**see chat record for virtual attendee votes**).

Update on IMLS Grant for *America Walks*—Kate Kraft

Lorrie said that Noah Lenstra was unable to attend the meeting and that Kate Kraft from America Walks would be providing an update on the grant with America Walks. Kate summarized the IMLS grant proposal as providing eight libraries across NC with community grants to improve walkability and livability in their communities. They will be submitting the application this year since there was a technical issue with the physical address of NCLA during the previous grant cycle.

Kate described the scope of the grant to cover all four regions of the state and to award grants to two libraries in each region. This would allow the libraries to create a community plan and develop safe spaces in their community. It would be managed through NCLA with support from America Walks. Noah Lenstra would also be involved to provide assistance where needed. They were able to use the grant proposal from the previous cycle with a few adjustments.

NCLA would be the grantee and would receive a portion of the grant to provide a budget for project management costs. Noah has agreed to help completing the necessary forms and reports. They would also need volunteers from the Board to help draft a Memorandum of Agreement about the expectations for the Board and for America Walks, since this project will span across two biennium.

Kate added that the proposed project is due on Sept. 24th and the grant recipients will be contacted at the beginning of next year. After that, the detailed grant proposal would be due. The grant awards would be announced in the middle of 2022, for projects spanning about 18 months.

Treasure's Report—Lara Luck (for Amy Harris Houk)

Fund Accounts

Lara mentioned that the 2nd Quarter numbers looks fairly good compared to the first quarter and we are up. Leadership Institute had something in the 1st Quarter, but nothing in the 2nd. We had a new Lifetime Membership, which doesn't happen that often. Also, Amy had had sent out the Fund Account reports to the Section Chairs and Lara reminded everyone to contact her if you hadn't received it (treasurer@nclaonline.org). The email message comes from Quickbooks (Intuit eCommerce).

Financial Report

The financial report also looks good and we were up about \$15,000 from the first quarter.

Budget

Income

The membership dues are a little behind what was expected, but Amy and Lara expect that will increase as we get closer to Conference (**Income-Line 6**).

Expenses

The fees for the Storage Unit (**Expenses-Line 26**) was a little higher than what we anticipated. The monthly fee increased from \$62 per month to \$68 per month, so we'll need to budget for that in the future. The fees for Wild Apricot (**Expenses-Line 29**) were slightly less than what we had budgeted, because we waited for Board approval to increase our contact limit and they prorated that amount. The ALA rep. travel stipend (Expenses-Line 57) was different because Siobhan received a refund for a **cancelled registration**. Lara concluded that all of the other expenses were on track with our expectations. If anyone has further questions, please contact Amy Harris Houk.

Finance Committee—Lara Luck (for Paul Birkhead)

Lara presented a Motion from the Finance Committee: The Finance Committee proposes these amendments to the 2021 NCLA Budget. There would be a net increase of income and expenses each by \$1,626.00.

A new Lifetime Membership (Robin Imperial) has been added to our rolls.

Line 4-Lifetime Membership Annual Income: We need to increase our Lifetime Membership income by \$50.00

(**Line 6-Membership Dues:** We will decrease the amount of revenue expected by \$50.00)

Line 30-Simplelists: We need to add this approved new expense (our new Listserv) that came up mid-year of \$1,026.00

(**Line 6-Membership Dues:** We will increase the amount of revenue expected by \$1,026.00).

Line 58-Board Travel – Other/SELA: We need to add the approved new expense of supporting SELA speaker fees in lieu of our Rep's travel by \$500.00

(**Line 6-Membership Dues:** We will increase the amount of revenue expected by \$500.00).

Line 71-C. H. Marteen Award (REMCO): We need to add the approved new expense of supporting REMCO's C. H. Marteen Award of \$100.00/year (limit of 5 years)

(**Line 6-Membership Dues:** We will increase the amount of revenue expected by \$100.00).

Line 10-Endowment Income: We propose taking our annual drawdown from the endowment to cover Conference scholarships and awards (\$4,350.00)

(**Line 6-Membership Dues:** We will decrease the amount of revenue expected by the amount of the drawdown, \$4,350).

Line 6-Membership Dues is the budget line we typically use to keep the budget balanced. The proposed amendments give a net decrease in the amount of Membership Dues revenue expected by \$2,774.00. The above amendments would keep the NCLA 2021 budget balanced, \$39,679.00 in Income and Expenses.

Lorrie mentioned that overall this represents about a \$1,600 increase to our budget that is reflected with the drawdown. The drawdown from the Endowment will cover solely the scholarships and awards that are given at Conference. There are funds setup in the restricted Endowment specifically for this. That is why we are drawing down funds, even though we haven't used any of our Conference profits yet from 2019.

Lorrie asked for any questions for Lara about the budget amendment motion. There were no seconds needed since it came from the Finance Committee, so Lorrie called for a vote. The motion passed (**see chat record for virtual attendee votes**).

President's Report—Lorrie Russell

Lorrie again asked for Board volunteers to help with the Memorandum of Understanding for the grant with America Walks. She would like a little bit of input from Board members before we put that out. She will be reaching out to at least the Executive Committee for assistance with that. She would like to have that in place before the end of August.

She also would like to remind all of the section chairs that your biennial reports are due after the end of Conference. It's not too early to start making notes about what you would like to have in those reports. You will submit those through the website, just as you would your quarterly reports. Please be mindful of this and be mindful of working with your Vice-Chair or your incoming Chair is to make sure that gets done.

Section Reports

Business Librarianship—Summer Krstevska

No report

Assoc. of College and Research Libraries (ACRL)-NC Chapter—Dawn Behrend

The biennial virtual conference was well-attended with 116 registrants. We had 15 presentations in addition to our keynote speech from ACRL President, Dr. Jon Cawthorne. Presenters came from a variety of academic institution types as well as from institutions outside of NC including GA, KY, and Texas. Our chapter has experienced a 10 percent growth in membership since the conference was held.

The Executive board is in the process of recruiting nominees to serve as officers in the next biennium. Several existing officers have offered to continue to serve, so we are particularly seeking nominees in the role of Director. The election will be held by online ballot in August.

The Executive board will begin working on our panel presentation for NCLA 2021 which will discuss how academic libraries of differing institution types and sizes can work together to support their users. We will also be planning a chapter social for the conference.

Community and Junior College Libraries—Jennifer Seagraves

They have been meeting monthly regarding our session at NCLA. They will be hosting a session at the conference and are still trying to get a panel of presenters together and are having a bit of trouble getting people to commit. They co-hosted a leadership webinar with NCCCLA through their webinar series on Lessons in Leadership and the recording will be available soon. They selected recipients for the scholarship for the conference.

Distance Learning—Vacant

No report

Government Resources—Rebecca Freeman

They have put out a call for officer nominations. They are in the process of moving the “Help !...” webinars series over to ALA Government Documents Round Table (GODORT). They are working on their panel for the Conference.

Leadership, Administration and Management—Michelle Hildreth (for Brandy Hamilton)

They have prepared their ballot for section officer elections and it will open on August 1st. Brandy will be remaining as chair and the Vice Chair had to step away due to work commitments.

The next newsletter will be coming out before Conference. NC Live workshops will be resuming in September and late October. They are still seeking leaders to discuss communication and conflict resolution. If you have any recommendations you can email her at brandy.hamilton@wakegov.com. They will be bringing back “Present Like a Pro” workshop series next year and reconfiguring that. They are having talks about goals for the next biennium and they are in the process of finalizing their plans for the Conference.

Library Advocacy and Legislative—Anthony Chow

Anthony said that they had their first official meeting as a section and he wanted to thank the Board again for approving their status change from a committee.

They are actively working to gain support for the Build America’s Libraries Act (BALA). They asked library directors in specific districts to make phone calls to their legislators. Within a day, they got Rep. Butterfield to agree to sign off on it. would be supporting it. He thanked the individuals who made those phone calls. This is an example of how we can work together to get legislation passed. Those of you in Rep. Price’s district, please reach out to him as well. BALA is projected to bring \$130 million to NC if it is approved. The funding would go toward building renovation and technology infrastructure. ALA is calling this a once-in-a-generation opportunity for libraries, so this would truly be life-changing for many libraries.

Anthony shared that this would be his last meeting as section chair. He has accepted a position as the new chair of San Jose State’s ischool. He would like to thank all of the Board members for their help in making this possible. LaJuan will be stepping up to serve as section chair. Also, Martha McGehee is also stepping down as Secretary/Treasurer to focus on completing her degree.

In late September they will be hosting the Student Ambassador Reception. This will be in conjunction with the State Library anniversary. It looks like the NC First Lady and the NC Secretary of State may be able to attend.

Anthony has a motion to present but he had a question for Lorrie as a point of order. They had a discussion about the motion at their last meeting and whether they should conflate DEI issues with the legislative and advocacy work. They never did vote to support this motion. The motion that is before you is to support the statement from the UNC Faculty Assembly, which is a public statement to support Anti-Asian violence and racism.

Since the section didn’t vote on this, Anthony requested that the motion be made by himself as a section chair and not the section. He asked if this would be appropriate, and Lorrie deferred that question to Laura. Laura said that she thought it would be acceptable. Anthony read the motion (see the statement in its entirety here: <https://apicunc.org/advocacy/>).

Anthony discussed with Timothy Owens at the State Library and the new Asian American Center at UNC Chapel Hill about collaborating on libraries taking a leadership role in addressing this issue in our communities. There seems to be quite a bit of support on this. Libraries could offer a traveling program / exhibit with artifacts, digital artifacts and curriculum to hold these conversations. API community believes this is a broader issue of DEI. The API community doesn’t want to remain silent any longer. They believe the violence and that the xenophobia around COVID is a symptom of a larger problem.

Lorrie commented that she didn't see a way for the Board to take the motion as it is written and use it for NCLA. She believes it is an issue that needs to be addressed. She supports the idea of a traveling exhibit and if there is anything that NCLA can do to facilitate that, she feels that this association should take a part in it.

This is more of a REMCo project than Legislative & Advocacy. What she would like to propose is to have a conversation with Marcellaus and his section and see if his section would be willing to take this on. Anthony supports this and suggested that the State Library be included in this conversation as well. He believes this is a broader educational program that will involve several facets.

Lorrie also reminded everyone that NCLA does have a Code of Conduct that is put in place especially at a Conference and other events. It should govern us in any of our day-to-day interactions as an association.

Laura suggested that we put a simpler motion in place: The NCLA Executive Board will work with the REMCo section and the State Library of NC to put into place an ongoing look at Asian American violence and discrimination, as well as concerns about EDI in the state and we will work with other groups to put together a tool for education and discussion that can be shared. Anthony supports this new motion and would like to amend his motion to reflect the change suggested by Laura.

Lorrie called for discussion about the motion. Anthony suggested that adding in broader concerns around EDI should also be included. Lorrie will also add the State Library into the motion as a partner and Timothy Owens was in favor of this.

Since this motion is coming from an individual, Lorrie called for a second and Amanda Glenn-Bradley seconded it.

The only point of discussion came as a question from Rachel Olsen. She commented from the perspective of the Marketing committee, she is anticipating possible commentary about why we had not addressed this sooner, in order to prepare to respond to this. Anthony responded that there was a delay in this effort because the API community needed to understand their own situation first. The UNC Faculty realized they needed to get to know each other first. Because of this reflection, they were able to draft a more robust statement. They realized that they needed to move beyond support of the victims and take action. Internally, a lot of NC leaders and educators came together to really think this through.

Marcellaus added that he would bring the issue to the outgoing and incoming REMCo Boards. Lorrie doesn't anticipate this happening quickly, with all of the different partners involved, but she said that we will do our best to move this forward. Anthony reminded them that the new Asian American Center at Chapel Hill could be a valuable resource for them. Anthony also thanked Marcellaus for his leadership.

With no other discussion, Lorrie called for a vote on the revised motion. The motion passed (**see chat record for virtual attendee votes**).

Literacy—Breanne Crumpton

No report

New Members—Amanda Glenn-Bradley

The section has been making plans for the Conference. They are looking for librarians interested in serving on their panel discussion covering the "paperwork involved in the job search process" and "the career trajectories within libraries". Please contact her at arglennb@unca.edu if you are interested. Amanda also thanked everyone for a great four years in her time as NMRT Chair.

NC Library Paraprofessional Association—La'Nita Williams

No report

Public Library Section—Sandra Lovely

The Public Library Section held a virtual conference meeting on July 16th, 2021 to review their programs for the upcoming 2021 NCLA Biennial Conference. They also reviewed the PLS Student Scholarship applications that were submitted to attend the 2021 NCLA Conference. They received a total of 8 applications, and they were to be able to fill 2 of those to attend the Conference.

Our goal this biennium was to be more visible and interactive with our members. In February and March, we put out a call for committee volunteers that was very successful. Two Committees created or reestablished was the Circulation and Customer Service Committee and the Marketing and Programming Committee. These committees have begun to meet and will begin to strategize on ways to promote PLS through, programming, and/or marketing. There was also a discussion on ways that PLS better can advocate for Public Libraries and staff. We are looking to establish a liaison with NCPLDA that serve as a bridge to begin those conversations.

The Public Library Section made a motion: Pursuant to Article VI-Executive Board, Section 9 of the NCLA Bylaws the Executive Board shall nominate an individual who has been selected by the Public Library Section to be named by the

Governor to serve, with the chair of the Public Library Section and the chair of the North Carolina Public Library Trustee Association, as a member of the Public Library Certification Commission as required by the General Statutes of North Carolina (G.S.143B-68). Public Library Section is requesting approval of their recommendation of Nina Chaffin, Director of Union County Library to serve a 4-year term on the Public Library Certification Commission, beginning September 2021.

Lorrie reminded the Board that since the motion is coming from a section, no second is needed. There was no discussion of the motion, so Lorrie called for a vote. The motion passed (**see chat record for virtual attendee votes**).

Reference and Adult Services—Susana Goldman

RASS has been meeting to work on their plans for the conference and to make plans for their section elections. Their ballot has been shared and they hope to complete their elections by the end of August.

Resources and Technical Services—Kristin Calvert

No report

Special Collections—Jennifer Daugherty

Jennifer reported that they are finalizing the panel for their conference presentation. They also have a slate of officers ready to go and they will have a full slate this time.

STEM-LINC—Sarah Jeong

No report

Technology & Trends—Chad Haefele

Chad reported that they are working on their conference events. They've been struggling finding candidates for their slate of officers, but he is confident that they will get it finalized soon.

For an update on the listserv migration, Chad is targeting October for the switch over to Simplelists and he doesn't anticipate any complications. Be looking for information on this to come.

Women in Libraries—Michelle Hildreth

On April 21st they hosted a panel webinar of past Marilyn Miller award winners: Wanda Brown, Eleanor Cook, Dale Cousins, and Marian Fragola. It went very well and they had 96 people attend (47 NCLA members and 49 non-members). This event was hosted in part to kick off a call for nominations for the next Marilyn Miller Award that they will announce at the conference in October.

They are working on two panels for the conference. Anthony Chow will be leading a panel on advocacy for them.

Lastly, they began planning for a panel on the impact of COVID on working women focusing on how it exposed the need for policy changes. They will also meet again to review scholarship applications on 7/20/21.

They met on May 27 virtually and at that meeting they planned out the nomination process. They also discussed who would remain on the board for the next biennium and how they should structure moving forward. It was decided that they will need to do a call for nominations for two new directors.

Rachel asked if NCLA Executive Board members were eligible for the Marilyn Miller Award and Michelle said that they were.

Youth Services—Lisa Donaldson

YSS met by Zoom on June 1st. At the end of June YSS awarded 5 Outdoor Programming Kit Grants. Items included in the kits were selected in partnership with STEM LINC. Items are currently being sent to the selected libraries. The winners were Madison County, Spruce Pine, Southern Pines, Perry Memorial, and Fayetteville State. Recipients of the kits will present at the next Youth Services Retreat in October 2022. YSS put a call out to members for nominations for new board members, elections will be coming soon.

Lorrie called for a 5-minute break at 11:03am (the meeting resumed at 11:08am).

Committee and Liaison Reports

Conference 2021—Libby Stone

Libby shared that the committee has been working diligently and all of the speakers have been added into Whova. Erin will be starting to add conference registrants into Whova on a weekly basis. If you haven't been able to login yet, you will be able to do so soon. There have been a little over 100 confirmed registrations at this point and they expect that will increase as the conference gets closer.

If you need to setup a virtual Business Meeting for your section, contact the Programs committee (programs@nclaonline.org) or contact Libby and she will pass that along to them. Mike made a comment about being prepared for vaccinations and keeping health concerns in mind and there was a short discussion about this.

Libby said that there is a lot up in the air right now and Rachel Olsen will send out what is known about the safety and health conditions. Libby is not certain that we will be able to be in person. We are counting on being able to have in person events on Thurs. and Fri. and that's what we're planning for. We haven't had a lot of people to indicate that they will be able to attend in person. We do have fun activities planned: virtual trivia, All-Conference Reception, etc.

Libby presented the motion from the Conference Committee: The conference committee recommends that we enter into a contract with the Benton Convention Center in Winston Salem for our 65th Biennial Conference October 16-20, 2023.

Lorrie said that since it is coming from committee, no second is needed. She asked if there was any discussion about the motion. The Embassy Suites will not be available for Conference space since it is no longer part of the Twin City Quarter. For hotel rooms, the Marriott has reserved a block for us and the Embassy Suites has as well. We also will only be using the main level at the Benton Convention Center for the upcoming conference.

Lorrie then called for a vote on the motion. The motion passed (**see chat record for virtual attendee votes**). Lorrie reminded Libby that she would be signing the contract for 2023. She also mentioned to Dawn that she would be chairing the Site Selection Committee for 2025.

Constitution, Codes and Handbook—Laura Davidson

Laura said that she had no updates to add.

Intellectual Freedom—April Dawkins

No report

Leadership Institute—Juli Moore

Mike shared that the current cohort would be meeting in 2022.

Librarians Build Communities—Nora Bird

No report

Marketing—Rachel Olsen

Rachel reminded everyone if they had something to add to the August newsletter to please send that to her by Monday. She's including officer nomination announcements for RTSS, TNT and GRS and that she can include others for sections and committees if they let her know. She is also happy to promote any section or committee newsletters.

She is also planning several social media efforts to boost conference registration. She's planning a campaign to share why people are excited about attending conference and she's taking volunteers for that right now. She would like to try to do this weekly up until the conference. Contact Rachel if you're interested in participating in this. If you need anything uploaded to YouTube, just let Rachel know. Also, if you have other ideas about where the conference could be marketed, please let her know.

They were able to award 19 NCLA Section sponsored student scholarships for the conference. She thanked the sections who participated.

Membership/Regional Directors—Jeanne Hoover

Jeanne shared that the committee has been reaching out to new and returning members on a monthly basis. They also are accepting award nominations for their membership awards through August 31st. She might send the link to Rachel for the newsletter.

Nominating Committee—Mike Crumpton

Mike wanted to thank everyone on the ballot for being willing to serve. Mike reported that the election for the Officers for the 2021-23 Biennium has been completed and there were 179 ballots cast. The results of the election are:

Vice President/President-Elect: Dawn Behrend, Lenoir-Rhyne University

Secretary: Jennefer Sixkiller, Mooresville Public Library

Treasurer-Elect: Kate Engelbrecht, Charlotte Mecklenburg Library

Regional Director, Central Area: Wanda Brown

Regional Director, Eastern Area: Jennifer Daugherty, East Carolina University

SELA Representative: Victoria Reeder, Charlotte Mecklenburg Library

ALA Chapter Councilor: Siobhan Loendorf, Catawba County Library

Siobhan had been filling an unexpired term, so she has now been elected for a full term.

Scholarships—Amy Funderburk

Amy shared that they received 25 applications, 20 of which were complete. They selected their three winners and sent those notices yesterday. They will be sending out the awards and announcing them officially soon.

Amy brought a motion to the Board: The Scholarships Committee moves that the Handbook language pertaining to Scholarships be edited to remove specific dollar amounts.

Current language: NCLA Scholarships Fund

- The North Carolina Library Association Memorial Scholarship is a \$1,000 scholarship.
- The Query-Long Scholarship for Work with Children and Young Adults is a \$1,000 scholarship.
- The McLendon Scholarship is a \$400 scholarship.
- The Appalachian Scholarship, for a library science student who plans to be a school library media specialist in North Carolina, is a \$1000 scholarship.

Proposed new language: NCLA Scholarships Fund NCLA has four biennial scholarships for which award amount and availability are determined by the financial health of each fund. They are:

- The North Carolina Library Association Memorial Scholarship
- The Query-Long Scholarship for Work with Children and Young Adults
- The McLendon Scholarship
- The Appalachian Scholarship, for a library science student who plans to be a school library media specialist in North Carolina

Lorrie said that no second was needed since it came from a committee. There was no discussion so Lorrie called for a vote. The motion passed (**see chat record for virtual attendee votes**). Lorrie asked Morgan to make the change on the website.

Web & Technologies Support—Erin Holmes

Erin has been making regular updates to the conference website. She has sent instructions on how to register for the conference to the NCPLDA listserv. Also, if you want to run your section or committee election through the website, Erin can set that up for you (web@nclaonline.org). Lorrie asked her to send instructions on how to do group registrations to Lorrie and Rachel for the newsletter.

NC School Library Media Association—Sedley Abercrombie

Jenny Baumgardner is President-Elect and she will become President at the conference. The 2021 NCSLMA conference, "Reflect, Refocus, Reconnect, & Rejuvenate", will take place at the Benton Convention Center in Winston-Salem Oct. 7-9. Cicely Lewis, 2020 SLJ School Librarian of the Year and founder of the #ReadWoke movement, is our keynote speaker on Friday. Saturday's closing luncheon will feature Newbery Medal winning author Matt de la Peña. Visit the conference website for more information and to register for #NCSLMA21.

NC Public Library Directors Association—Emery Ortiz

No report

ALA Council—Siobhan Loendorf

No report

Southeast Library Association (SELA)—Gerald Holmes

Gerald wanted to make sure everyone knew that SELA is having a summer virtual conference on August 4-6th. They've been very busy working on the joint conference and they're looking forward to that.

Editor, NC Libraries—Ralph Scott

Lorrie shared that Ralph has been busy working on the next edition of NC Libraries.

State Library—Timothy Owens

Timothy shared that they have filled the Director of Library Development position. Katina Jones, former Deputy Director and Interim Director Cumberland County Public Library system began in June.

They received 45 applications for the SLNC ADAPTS grants, about \$1.6 million dollars in requests, and they were able to fund all of the projects.

They have awarded 23 NCLA Conference scholarships. The application period for the Continuing Education scholarships ends on October 1st for conferences and events in the Nov. 2021-Jan. 2022 period.

In addition to the Simplelists listserv, they will be using MailChimp for some of their one-way communication going forward.

Timothy will be having an event around Library Card Sign-Up Month at the Government and Heritage Library. He will be bringing some of the Student Ambassadors to that event, probably the 21st or 23rd of September.

Anthony was mentioning about the Equity and Diversity Initiatives. He had some conversations with the Museum of Natural Sciences who had a Race 2.0 Exhibit previously and the department had purchased that from the American Anthropological Society. They are wanting to update the exhibit and make smaller displays available as pop-up exhibits to be shared out across the state. Some of the conversations with Anthony were around trying to tie programming with those exhibits. They are close to having some of these exhibits ready to be used. Timothy will be happy to help REMCo and others facilitate programming around it. It's a great exhibit that would be great for community conversations and staff development. with this effort. The State Library will be offering other EDI workshops this fall, so keep an eye out for those.

Roundtable for Ethnic Minority Concerns—Marcellaus Joiner

Lorrie invited Marcellaus to report on REMCo, since he had requested a delay in his report.

Marcellaus shared that Brittany Champion created a page on REMCo's Google site for the Constance Hill Marteen Award and that they had reached about 20% of their fundraising goal for the award. They hope to be able to make the first award at the 2023 Conference. Their election for officers will close out in mid-August.

June 14, 2021: REMCo participates in NCLive's DEIA LEARNING SERIES: Mentorship, Recruitment, and Retention of Librarians of Color: Marcellaus Joiner, Leander Crocker, Joan Hill, and LaJuan Pringle. They put out a call for the REMCo summer newsletter and they emailed the Election ballot in July.

Marcellaus also gave an update on the Initiative for Traveling Librarians. He said that he had found a grant source for this for the US Embassy in Dakar (\$250,000) and they are willing to partner with REMCo on this project. Several on the section board had applied for grants as individuals. They are also talking with librarians in Senegal. They are trying to get organized to begin this project.

Marcellaus brought a motion to the Board: REMCo moves that Executive Board approves the addition of the Social Media and Web Design Director to the REMCo board. This would require a change to their by-laws and approval by their membership before it would go into effect.

Lorrie said that no seconds were required because it came from committee. Lorrie called for a vote and the motion passed (**see chat record for virtual attendee votes**).

Lorrie said that she had some concerns about the grant for the initiative for traveling librarians and she would speak to Marcellaus separately about it.

Old Business

NCLA Listserv—Chad Haefele

Chad included an update in his report for Technology and Trends.

With no other business, Lorrie adjourned the meeting at 11:45am

Minutes respectfully submitted by Julie Raynor, Secretary, August 31st, 2021.