# NORTH CAROLINA LIBRARY ASSOCIATION REMCO

#### ROUNDTABLE FOR ETHNIC MINORITY CONCERNS

VOL. 9 ISSUE NO. 1 FALL 2010

### Greetings from the President



EVELYN V. BLOUNT PRESIDENT

Hello REMCo Members,

It gives me great pleasure as chair of REMCo to share with you the committee's major goal for the 2009-2011 biennium. To date, REMCo has been very busy brainstorming and planning new programs, activities, projects, and newsletters that will benefit the REMCo organization.

This is an exciting time for our organization. I will try to capitalize upon its already established synergism. I hope this will provide the needed momentum to continue the forward progress of this effective group. Although the REMCo member's group is small, its initiatives must proceed in order to create and maintain a significant voice in the

field of librarianship.

Because the organization's membership is small, the major goal that REMCo would like to accomplish for the current biennium is the recruitment of new members. For the past several years, the general membership has not increased very much for various reasons.

As a result, the lack of enrolling new members has contributed to REMCo's small organizational size. Presently, REMCo has less than 50 members. It is my plan and objective for REMCo to increase its membership with 25 additional members by August 1, 2011.

To accomplish this objective, each REMCo member will need to HELP with recruitment. Through the following concise promotional strategies, please assist REMCo with recruiting new members. The first strategy is to market the mission and benefits for belonging to the organization to your library colleagues.

As a continuation of the first strategy, the second strategy is for the committee to develop and implement a basic survey to non-members to obtain their responses about

the important aspects, which would motivate them to become members of the committee.

Based upon the acquired feedback from the survey, a third strategy is for the committee members to ask his or her library colleagues to select REMCo as one of their membership committees when they join or renew their membership with North Carolina Library Association (NCLA).

Recruiting 25 new members by August 1, 2011 would enable the Executive Board to accomplish the major recruitment goal for this existing term. It will take a collective effort of all REMCo members to make certain that this imperative goal is accomplished. In addition, if each current REMCo member recruits at least one new member by August 1, 2011, the goal is accomplishable.

I would like to thank the past chair, Anne Coleman for all of her hard work with REMCo during the 2007-2009 Biennium. Anne led the Executive REMCo Board with meaningful workshops, projects, and activities that advanced the overall purpose of the

#### **SPECIAL POINTS OF INTEREST:**

- ◆ Increase membership by August 1, 2011.
- Market the mission and benefits.
- Ask your colleagues to join!
- Each REMCo member recruits at least one new member.



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# Greetings from the President (cont.)

organization.

Additionally, I would like to introduce and thank the present Executive Board members for all the hard work they are providing for the 2009-2011 biennium. They are Philip Cherry III, Vice Chair/Chair Elect, Shamella Cromartie, Secretary/Treasurer, Tamika Barnes, Co-Director and Alan Bailey, Co-Director.

Next, special thanks to Jamane Yeager, Gerald Holmes, and Brenda Stephens for their ongoing support and assistance to REMCo. Finally, I

would like to thank all of the members of REMCo for their invaluable efforts and continued support.

Thank you for allowing me this honor to serve you. I am very grateful for this phenomenal opportunity and look forward to working with you.

Respectfully submitted, Evelyn V. Blount REMCo Chair, 2009-2011

"WARREN GRAHAM
TRAVELS ACROSS
THE COUNTRY

TEACHING

LIBRARIANS HOW

TO BE SAFE IN

THEIR LIBRARIES."

## REMCo Events @ 58th NCLA Biennial Conference

At the 2009 NCLA Biennial Conference - Greenville, NC – REMCo sponsored/cosponsored the following events/activities:
REMCO Pre-Conference
(Black Belt Librarians) – featuring Warren Graham, security expert and author of Black Belt Librarians: Every Librarian's Real World Guide to a Safer Work Place.
Warren Graham travels across

the country teaching librarians how to be safe in their libraries. He provides realistic security training based on the methods presented in his book. The pre-conference was co-sponsored with the College & University Section.

REMCo also was awarded an NCLA Project Grant to subsidize the pre-conference.

REMCO Author Luncheon – featuring Nathan Ross
Freeman. Mr. Freeman is the writer, director, producer of the Independent Feature Film, *Mr. Bones*, the official selection of the 2007-2008 San Francisco Black Film, National Black Theatre, Winston Salem, NC. (continue on page 5)

### 2009 Roadbuilders' Award Winners

The Roadbuilders' Award was established in 1989 by the Round Table of Ethnic Minority Concerns (REMCo). The award recognizes ethnic minority librarians in library education, academic, public, school and special libraries, who have served as pioneers in librarianship and also as positive role models. This award pays homage to ethnic

minority librarians who exemplify courage, integrity, perseverance, and who have contributed to the field of librarianship for their specific category.

At the REMCo luncheon, during the 58<sup>th</sup> NCLA Biennial Conference, the 2009 Roadbuilders' Awards were presented to the following:



Academic Librarianship --Jamane Yeager Reference/Electronic Access Librarian, Elon University

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#### 2009 Roadbuilders' Award Winners



Public Librarianship --Charles M. Brown Director of Libraries, Public Library of Charlotte & Mecklenburg County



Special Librarianship --Jamal L. Cromity Solution Consultant, Thomson Scientific, Dialog



Library Education - -Dr. Claudia J. Gollop Associate Professor, School of Library & Information Science, UNC Chapel Hill

Each REMCo Roadbuilders' Award recipient received a plaque at the REMCo luncheon and was presented to NCLA members during the Second General Session Olgilvie Lecture at the Biennial Conference.

MEET YOUR

**EXECUTIVE BOARD** 

WHO ARE HERE TO

SERVE YOU!

#### Meet Your Executive Board

Anne Coleman, Immediate Past Chair – MLS degree from the University of South Carolina at



Columbia and a B.A. degree in English from Shaw University. Has been a librarian since 1986. Employed at UNC Pembroke as Electronic Resources/ Media Catalog Librarian from 2002 to 2007. In 2007, was promoted to Associate Librarian, awarded tenure, and became the Assistant Dean for Research Services at the Mary Livermore Library at UNCP. Has served with REMCo as Secretary/Treasurer (2004-2005), Vice Chair/Chair-Elect (2005-2007), and Chair (2007-2009). Currently serving on the editorial boards of the *BCALA Newsletter* and *North Carolina Libraries*. Professional memberships include NCLA, REMCo, CUS, LAM, ALA, ACRL, ACRL AFAS, ACRL CLS,

ACRL ULS, and BCALA.

Evelyn Blount, President - MLS degree from North Carolina Central University - Durham, NC



and a BS degree in Elementary Education from Elizabeth City State University – Elizabeth City, NC. Her career in academic libraries spans 27 years. Currently, the Head of Information/Reference Services in Hege Library at Guilford College and began working at Guilford in October 1999. She became Interim Library Director of Hege Library from July 2008 to August 2009. In 2003 promoted to Associate Librarian. Her professional affiliations and services include the following: member of ALA, ACRL, AFAS-ACRL, CLS-ACRL, NCLA, REMCo-NCLA, Reference & Adult Services Section-NCLA, NC SIRSI Users' Group, and NC Curriculum Materials Centers Association. Services include Vice Chair/

Chair Elect of Executive Board of REMCo 2007-2009. Co-chair of Ad-hoc Committee of REMCO 2003-2005. She participated in the survey of students of color enrolled in Library Schools in North Carolina. Assisted with presenting the results of the survey in a panel discussion of "Recruitment and Retention of Library Science Students of Color" at the NCLA Biennial Conference September 2005. Served on the ACRL- Professional Development Coordinating Committee (PDCC)-2003-2006 and served as chair of PDCC from 2005-2006. In addition, she participated in the NCLA Leadership Institute in 2001.

**Philip Cherry III, President-Elect**—I attended the University of North Carolina at Chapel Hill from 1980-1984 where I received my Bachelors of Arts in English. I attended North Carolina Central University's School of Library and Information Sciences 1987-1988 where I received my Masters in Library Sciences in 1989.

My professional career began September 1988 in Charlotte, NC at the Public Library of Charlotte & Mecklenburg County. I worked there for eight years, rising from the position of reference librarian to middle management. I took my first directorship in Hickory, NC at the Hickory Public Library in 1996. I have held three other directorships before becoming director of Onslow County Public Library in June 2006. Along the way I helped design and construct seven public library facilities. I helped raise over \$4 million in private donations. For two of those public libraries, I either created or helped grow foundations that ranked among the largest public library endowments in the state of North Carolina. Four of the public library programs with which I have been affiliated have won statewide and/or national recognition. The highest were the 1995 National Library of the Year won by the Public Library of Charlotte & Mecklenburg County and the 1998 Honorable Mention, National Library of the Year won by the Hickory Public Library. I am proud that during my tenure, Hickory Public Library introduced the first smart chip library patron card in North America (1998) and that the accomplishment was recognized by Smithsonian Institute in 1999. I am proud of Durham County Library's 2005 National Endowment for the Humanities \$500,000 Challenge Grant Award and GlaxoSmithKline's \$800,000 Youth Partners programming awards given to Durham County Library during my tenure as director. I feel blessed to have met the great literary figures who provided programs at the public libraries with which I have been associated.

Alan R. Bailey, Director - has served as a librarian, lecturer, researcher, facilitator, and consultant for public school systems, col-

leges, universities, businesses, and community organizations throughout the nation for more than 26 years. His passion for developing library collections for children is evident by the numerous sessions and panel discussions lead by him at local, state, and national levels.

A native of Washington, NC, Professor Bailey earned his undergraduate degree from East Carolina University and advanced degrees from East Carolina University and North Carolina Central University. Professionally, he has served as a public school media coordinator, branch manager of a public library, and held management positions in community college and university libraries.

Alan Bailey currently serves as Associate Professor & Assistant Head of Services of Joyner Library's Teaching Resources Center (East Carolina University), and is active in many local, state, and national organizations, including the Coretta Scott King Book Awards Committee.

**Tamika Barnes, Director** - is currently the Library Director at the U.S. Environmental Protection Agency Library in RTP, NC.

Prior to this position, she was the Head of Reference and Information Literacy at North Carolina A&T State University and began her career at North Carolina State University as the Engineering Services Librarian. She also has been a library school adjunct for both NCCU where she received her MLS and UNC-Chapel Hill where she received her B.A. in Biology.

Tamika stays active in the profession and in addition to her role as Director for REMCo she, currently serves on the Board for the North Carolina Chapter of SLA (NCSLA) as the President Elect. She has also served NCSLA as a Director and chair of the Career Development Committee. Tamika has also served on the national level for SLA as a member of the Board of Directors, membership chair for the Science and Technol-

ogy Division and member and later chair of the Diversity Committee. She has also served on the national level in a number of areas of ALA, ACRL.

**Iyanna Sims, Webmaster** - is currently the Systems Librarian at North Carolina Agricultural and Technical State University. She received her Master of Library Science degree from Clark Atlanta University and a B.A. in English from Elon University. She has experience working in special and academic libraries. Iyanna's professional interests include, but not limited to, library technology and a budding interest in recruitment. Currently, Iyanna enjoys being active

in the professsion through NCLA where she serves on the NMRT and REMCo executive boards.

**Shamella Cromartie, Secretary/Treasurer** - is the Government Documents and Reference Assistant at Fayetteville State University in Fayetteville, North Carolina. She is currently enrolled in library school at North Carolina Central University. Shamella has worked in libraries for over 10 years beginning with public libraries and continuing with academic libraries. Shamella has a variety of interests including medical librarianship, grant writing, increasing minority librarianship and creating student centered environments. She is a proud member of REMCO and looks forward to promoting the mission of the roundtable.

### REMCo Events @ 58th NCLA Biennial Conference (cont.)

Mr. Freeman's topic at the luncheon was *Characterization: Exploring Layers of Self*. Mr. Freeman's appearance at the luncheon was funded by a grant from the North Carolina Humanities Council

**Workshop** – "Diversity: Being Able to Serve by Knowing How to Serve Differences" – featuring **Robert Canida, II,** Director of the UNCP Multicultural & Minority Affairs Office, and **Vivette Jeffries-Logan**, Director, Health Circle; Occaneechi Band of the Saponi Nation.

Workshop – "All Abut Census 2010" This workshop was co-sponsored with the Government Resources Section.

REMCo Information Table in Conference Registration Area

Raffle of a Southern Seasons' Gift Basket

#### Member News



**Dr. Irene Owens** (School of Library and Information Science, North Carolina Central University) received the 2010 DEMCO/BCALA Award for Excellence in Librarianship. The award was presented at the Black Caucus of the American Library Association's 7th National Conference of African American Librarians, held Aug. 4-8, 2010 in Birmingham, Alabama. The ALA press release can be found at <a href="http://americanlibrariesmagazine.org/news/ala/owens-receives-2010-demcobcala-award-excellence-librarianship">http://americanlibrariesmagazine.org/news/ala/owens-receives-2010-demcobcala-award-excellence-librarianship</a>

**Alan R. Bailey** (Joyner Library, East Carolina University) was awarded tenure and promoted to Associate Professor on July 1, 2010.

Article by **Alan R. Bailey** (Joyner Library, East Carolina University), "Early Essentials: Developing and Sustaining Birth-Kindergarten Library Collections," was published in <u>Children & Libraries: The Journal of the Association for Library Service to Children</u> (Winter 2009)





Presentation by **Tamika Barnes** (School of Information and Library Science, University of North Carolina, Chapel Hill), **Cassandra Plater** (Bluford Library, North Carolina A&T State University), and **Iyanna Sims** (Bluford Library, North Carolina A&T State University), "Web 2.0: What is It Good For? It's Your Choice," was given at the Black Caucus of the American Library Association's 7th National Conference of African American Librarians.

Evelyn V. Blount (Hege Library, Guilford College) was promoted to Senior Librarian in October 2010

