Greetings and Happy New Year, REMCo!

It is an honor and privilege to serve as your Chair for the 2023-2025 North Carolina Library Association session. I am excited to stand beside outstanding librarians dedicated to the Roundtable on Ethnic and Minority Concerns. We have accomplished so much in the past two years. This section was able to coordinate programming that galvanized librarians across the country. We raised issues that remain at the heart of our profession and directly impact library workers of color. Let's keep the momentum going under our new Executive Board. At the 65th Biennial NCLA conference, we could feel the energy in our sponsored sessions. During the REMCo luncheon, we awarded and recognized dedicated library workers from across the state for their leadership and hard work. Thanks to you and your support, REMCo has much to be proud of.

In 2024, REMCo will focus on connecting and strengthening from within our section by widening lines of communication. I am establishing REMCo's Coffee & Conversations program. This virtual program is for REMCo members only. This space will provide an opportunity for us to get to know each other on a personal and professional level. Take this time to ask questions, stay connected, and get involved. Also, expect online town hall sessions and in-person meet-and-greet opportunities. Networking is a powerful component of librarianship, and we want to take advantage of every opportunity.

REMCo has established itself as one of the most active sections in the North Carolina Library Association. We have accomplished this through traditional programming founded by past leaders. These traditions will continue, which includes programs such as Ask the Professional, Cultural Conversations, and more. (CONTINUE ON NEXT PAGE)
This Executive Board will continue to maintain REMCo excellence and strive to expand. And we will do it together, as we always have.
I want to thank the Past Chair, Brittany Champion, for her unwavering leadership and resilience through the NCLA 2021-2023 session. REMCo has increased in every way as a result of her dedication. It will take a lot of work to fill her shoes. I would also like to thank the 2021-2023 REMCo Executive Board. This team worked hard to deliver exceptional programs and dynamic sessions for the 65th Biennial NCLA conference. And finally, thank you to all REMCo and past E-Board members for your advice and assistance. We will thrive together.

Best Regards,
Carlos Grooms

A MESSAGE FROM THE CO-CHAIR

Happy New Year REMCo!

I am grateful for the opportunity to serve as the Roundtable for Ethnic & Minority Concerns’ Vice Chair for 2023-2025. I am serving next to amazing library workers and I feel optimistic about the upcoming year. We are working hard to plan a successful and productive year for REMCo.
As Vice Chair, I will support Carlos Groom and continue the amazing work of our former board members. I look forward to connecting with all REMCo members and extending our reach through outreach and programming.
As we navigate through the beginning of a new year, please remember to find time and space to relax, connect with your community, and prioritize your health. There are a lot of conversations happening across the country concerning libraries and a lot of those conversations can be taxing on our mental, emotional, and physical wellbeing. Please be sure to take time to rest and take care of yourself when you can.

Sincerely,
Jazmyne Baylor
Carlos Groom, Chair
Carlos Grooms is the Student Success Librarian at Elon University's Carol Grotnes Belk Library. His focus is developing and supporting library instruction and engagement initiatives, including skill and community-building programs for underrepresented student populations. He is the liaison to the Center for Access and Success, the Division of Student Life, and the Isabella Cannon Global Education Center. He has over 15 years of Academic and Public Library experience. He is an alumnus of Winston-Salem State University and North Carolina Central University.
As a staff member at Greensboro Public Library, Carlos taught basic computer literacy classes to support local strategies designed to close digital divides in East Greensboro communities. At F.D. Bluford Library, Carlos worked in the Research, Instructional, and Engagement Services unit (RIES). He was instrumental in exploring and researching the issues of Redlining in East Greensboro, winning the University Award for Excellence in Community Engagement Research. Carlos has moderated panel discussions surrounding diversity, equity, inclusion, and the Black librarian male experience. Mr. Grooms understands that a dynamic library can impact an individual's quality of life, and he looks forward to serving the communities of North Carolina as a public servant and steward of information resources.

Jazmyne Baylor, Vice-Chair/Chair Elect
Jazmyne Baylor is a Research & Instruction Librarian at Western Carolina University. She is the subject librarian for the College of Education and Allied Professions. She completed her Master's degree in Library Science (MLS) from North Carolina Central University and is currently pursuing an Ed.D. in Educational Leadership at Western Carolina University. She has eight years of experience in public, school, and academic libraries, and is looking forward to growing as a librarian.
Jazmyne is passionate about social justice, African American history, service learning, and liberatory librarianship. She is a proud member of Sigma Gamma Rho Sorority, Inc., and an active volunteer within her community. She is looking forward to her new role as the vice chair of REMCO and is excited to get to work!
MEET THE EXECUTIVE BOARD  
2023 - 2025

Candace Jacobs, Secretary/Treasurer
Candace Jacobs serves as an Assistant Professor/ STEM Liaison Librarian at UNC Greensboro. Candace is a graduate of both Catawba College (B.A. in Sociology, minor in Spanish) and East Carolina University (MLS- Academic Librarianship). She completed her library internship at the F.D. Bluford Library at North Carolina A&T State University. Before beginning her career as an academic librarian, she worked in higher education administration, focusing on enrollment management and retention efforts. She is passionate about mentorship, increasing access and representation in librarianship among those in the BIPOC community, and inclusivity in STEM, and forming connections with fellow librarians and the community at large.

Joan Hill, Co-Director
Joan Hill is currently serving as the Evening and Weekend Librarian at C.G. O'Kelly Library on the campus of Winston-Salem State University, Winston-Salem, North Carolina. Prior to her time at Winston-Salem State University, she served as the Reference & Instruction Librarian at Andrew Carnegie Library on the campus of Livingstone College, Salisbury, North Carolina. She is excited about her transition to Co-Director. She formerly served as the Secretary/Treasurer for REMCo. In her new role, she will focus on fundraising for the Constance Hill Marteena Diversity Award. She will continue to support membership efforts, programming, and conference events.

SOCIAL MEDIA & WEBSITE DIRECTOR

Ciera Williams, Social Media & Website Director
Ciera is excited to start launching creative content as the Social Media & Website Director. She is passionate about librarianship and fostering community connections. As the current Business Services Manager of Durham County Library's Small Business Center, she is in her most creative position yet.
There were many amazing moments at the NCLA 65th Biennial conference last year! We would like to thank everyone who came out to support us during our Luncheon. Congratulations to the recipients of the Roadbuilders’ Award and the Constance Hill Marteena Diversity Award.

Check out our re-caps from the conference below.
The 65th Biennial Conference was a manifestation of a number of things for me personally. It was the final year and conference of me officially being a member of the executive board of REMCO. I have matriculated from being the Vice Chair, Chair, immediate past chair, and chair of the Constance Hill Marteena Diversity Award subcommittee (2017-2023).

It has been a challenging and rewarding journey. The 65th Biennial Conference was also the debut of the Constance Hill Marteena Diversity Award. It was overwhelmingly emotional to watch something that started off as just an idea that you had become a reality. A thirteen year journey that started in the archive of Thomas F Holgate Library on the campus of Bennett College. I knew when I processed her collection and found that she was instrumental in integrating the North Carolina Negro Library Association with the North Carolina Library Association that she needed to be honored. NCLA didn’t have a diversity award so I thought that it would be the perfect way to honor her.

In 2021 while chair of REMCO I got the opportunity to introduce the idea to the NCLA Executive Board and it was voted in without objection. REMCO’s luncheon felt like a family reunion and I was about to give a gift to one of my family members. Shout out to Jazmyne Baylor for being the first ever recipient. I also lead my first yoga session ever in the Zen Den. I left this year’s conference inspired to see what’s next on this journey.

Marcellaus Joiner
Thank you to everyone who worked together to make the luncheon possible. It was amazing to connect with everyone and fellowship with each other. We would like to spotlight and congratulate all of the award recipients.

The Roadbuilder Award recipients:

- Dr. LaTesha Velez
- Forrest Foster
- LaJuan Pringle

The Constance Hill Marteena Diversity Award recipient:

- Jazmyne Baylor

Congrats to all four of you and thank you for all the hard work that each of you do for the profession! We are so proud of you all!
WINTER 2024 REMCO READS

Be sure to check out some recommended reads by REMCo members! If you read or published a book, essay, or article that you would like to share with the REMCo community, please email Jazmyne at jbaylor@wcu.edu.

Get Out of Your Own Way

Children of Anguish and Anarchy

Black Sun

Academic Librarian Burnout: Causes and Responses
It’s time to spotlight some of our REMCO members and their accomplishments!

Marcellaus Joiner

Congrats to Marcellaus Joiner on being elected the Vice President of the North Carolina Preservation Consortium! We know you will do amazing things in your new appointment!

Dr. LaTesha Velez & Michelle Rosquillo

Sending a special shout out to Dr. LaTesha Velez and Michelle Rosquillo on their latest article, *Reframing the Library Residency Narrative*. It was published in the College & Research Libraries Journal, volume 84, number 6. You can read the article here https://crl.acrl.org/index.php/crl/article/view/26098/34020

Want to highlight someone who is doing amazing things in the profession. Email jbaylor@wcu.edu with your spotlight information.